

Continuing Education Diversity Committee

Meeting notes, May 24, 2010

The meeting was called to order at approximately 2:34 P.M. in room 160 C (Green Room), by Chairperson Ray Ramirez.

There was some discussion about changing the time frame of the meeting so that other interested people may participate.

The first order of business was to informally introduce ourselves as part of this new committee, talk about the programs we work with within the district, and briefly discuss the passion that drove us to wanting to be a part of this important diversity committee.

The members shared some reasons that brought them to this meeting today:

- To be able to share the many cultural experiences with each other
- To share/incorporate the FLEX experience with the diversity committee
- To infuse the Older Adult population into the diversity committee
- To bring more professional people into the SDCCD family as instructors
- To bring more males into the fold of the diversity committee
- To honor diversity as one of the four cornerstones discussed by President Beebe

There were other reasons/passions that were shared with the committee as well.

Chairman Ramirez then discussed the mission/purpose behind forming such a committee as this. He explained that this was part of a larger entity where he serves on the committee as well, known as EEO/Campus Diversity Advisory Committee which is the District committee on diversity the mission of which is to remove any barriers from the hiring process and thus increase diversity and cultural competence.

The chairman also re-iterated that *Diversity* is our strength.

We then talked about Cultural Competency. This covered a wide area:

*Training-Awareness-Celebration

*Representative on hiring committee (diversity)

*Appreciate, celebrate all cultures

*Discussed the demographics of the teaching faculty relative to the student demographics (SDCCD Facts on File—Report on Academic Year 2008-2009)

Ramirez then shared handouts with the committee from CE's Participatory Governance which detailed: Committee Description, Chair, Committee Membership, Committee Goals, Committee Procedures, and Committee Calendar. Later, he discussed the Website relative to our committee that is currently under construction. One of the purposes of this site is to provide a venue for committee members to share articles, books or other periodicals that wish to share with others. We are to send them to the chairman first; he will review, then post. He also said that he will work on a charter. After improving on it, he will e-mail it to us.

Ramirez also shared a book with the committee that he felt was important reading for a deeper look into the issue of Diversity. This book is entitled: *Diversity's Promise for Higher Education* and is authored by Daryl G. Smith.

It was also brought to the attention of the committee that the chairman is interested in seeing all members own this committee as their own by agreeing to take a lead in some part of it. This will be in the form of a sub-committee.

For example, we need a co-chair, a note-keeper (secretary), activity planner, etc.

Gwen Chamberlain agreed to serve as a keeper of notes and Linda Osborn will serve as co-chair for this charter committee.

The note-taking ceased at 3:45 as the keeper had previous obligations. The meeting was scheduled from 2:30 p.m. until 4:00 p.m.

Those present: Ray Ramirez, Gwen Chamberlain, Juanita R. Edwards, Kim McIntyre, Laurie Cozzolino, Linda Osborn, and Maria Reyes-Niemeyer

Submitted by Gwen Chamberlain