

## **ADA / 504 Compliance**

### **Ensuring Equal Opportunities and Reasonable Accommodations for Students with Disabilities at San Diego Continuing Education, San Diego Community College District**

---

The San Diego Community College District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities. No person shall be unlawfully subjected to discrimination or denied full and equal access to, or the benefits of, district programs or activities based on ethnicity, national origin, religion, age, sex, gender identity, gender, race, color, medical condition, ancestry, sexual orientation, marital status, physical or mental disability, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

#### **ADA/504 Compliance:**

In accordance with the Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973, Section 504, no qualified person will be denied access to, participation in, or the benefits of, any program or activity operated by the District because of disability.

#### **Reasonable Accommodations for Students with a Disability**

---

San Diego Continuing Education provides reasonable accommodations upon request to the known disability of an otherwise qualified student as required by law to ensure equal access to educational opportunities, programs, services, and activities. Accommodations are provided based on the individual's needs, to the extent such accommodations do not impose an undue hardship upon SDCCD or constitute a fundamental alteration to a program or compromise academic integrity. In general, it is the responsibility of the student to make their disability status and subsequent need for an accommodation known.

Once on notice for the need for accommodations, it is the responsibility of the DSPS Office and the individual with a disability to identify and discuss possible accommodations. Determinations regarding accommodations on campus are on a case-by-case basis. Determining a reasonable accommodation must be tailored to address the nature of the disability and the needs of the student within the context of the requirements of the program of study. SDCE will provide a reasonable accommodation when appropriate. Examples of reasonable accommodations could include, but are not limited to, text conversion to alternate accessible formats, interpreter services/real-time captioning, making facilities readily accessible to and usable by individuals with disabilities, or a reasonable modification of a policy or procedure.

SDCE may provide auxiliary aids and services to qualified individuals with a disability to facilitate effective communication and access to benefits of its programs and activities.

All newly constructed District buildings, alterations to existing buildings and renovations, including improvements to the path of travel serving the renovated primary function area, will meet the California Title 24 Accessibility Requirements to ensure that they are accessible to and usable by individuals with disabilities, when required by the State of California.

#### **Grievances**

---

Individuals who believe they have been discriminated against based on issues of reasonable accommodations as described above, may contact the SDCE 504 Compliance Officer, Dean Ray Ramirez, to file a complaint. Individuals must file complaints within 180 days of the most recent allegedly discriminatory act. The 504-compliance officer maintains a list of external agencies with which complaints may also be filed and the deadlines for filing such complaints.

**Ray Ramirez, Dean, Institutional Effectiveness**

**Telephone-619 388-4920; email- rramirez@sdccd.edu**